

Fundamental information about the Group | Economic report | Information relating to Fresenius SE & Co. KGaA | Overall assessment of the business situation

Outlook | Opportunities and risk report ► **Sustainability Statement**

DATA POINTS FROM OTHER EU LEGISLATION (IRO-2.56)

Disclosure requirement	Data point	Name	SFDR reference	Pillar 3 reference	Benchmark Regulation reference	EU Climate Law reference	Reference
ESRS 2 GOV-1	21d	Board's gender diversity	x		x		pg. 160
ESRS 2 GOV-1	21e	Percentage of board members who are independent			x		pg. 160
ESRS 2 GOV-4	30	Statement on due diligence	x				pg. 166
ESRS 2 SBM-1	40d-i	Involvement in activities related to fossil fuel activities	x	x	x		Not material
ESRS 2 SBM-1	40d-ii	Involvement in activities related to chemical production	x		x		Not material
ESRS 2 SBM-1	40d-iii	Involvement in activities related to controversial weapons	x		x		Not material
ESRS 2 SBM-1	40d-iv	Involvement in activities related to cultivation and production of tobacco			x		Not material
ESRS E1-1	14	Transition plan to reach climate neutrality by 2050				x	pg. 201
ESRS E1-1	16g	Undertakings excluded from Paris-aligned Benchmarks		x	x		pg. 202
ESRS E1-4	34	GHG emission reduction targets	x	x	x		pg. 206
ESRS E1-5	38	Energy consumption from fossil sources disaggregated by sources (only high climate impact sectors)	x				pg. 208
ESRS E1-5	37	Energy consumption and mix	x				pg. 208
ESRS E1-5	40-43	Energy intensity associated with activities in high climate impact sectors	x				pg. 208
ESRS E1-6	44	Gross Scope 1, 2, 3 and Total GHG emissions	x	x	x		pg. 209
ESRS E1-6	53-55	Gross GHG emissions intensity	x	x	x		pg. 209
ESRS E1-7	56	GHG removals and carbon credits				x	pg. 207
ESRS E1-9	66	Exposure of the benchmark portfolio to climate-related physical risks			x		Utilization of the phase-in option
ESRS E1-9	66a,c	Disaggregation of monetary amounts by acute and chronic physical risk/Location of significant assets at material physical risk		x			Utilization of the phase-in option
ESRS E1-9	67c	Breakdown of the carrying value of its real estate assets by energy-efficiency classes		x			Utilization of the phase-in option
ESRS E1-9	69	Degree of exposure of the portfolio to climate-related opportunities			x		Utilization of the phase-in option
ESRS E2-4	28	Amount of each pollutant listed in Annex II of the E- PRTR Regulation (European Pollutant Release and Transfer Register) emitted to air, water, and soil	x				pg. 219
ESRS E3-1	9	Water and marine resources	x				pg. 218
ESRS E3-1	13	Dedicated policy	x				Not material
ESRS E3-1	14	Sustainable oceans and seas	x				Not material
ESRS E3-4	28c	Total water recycled and reused	x				pg. 221
ESRS E3-4	29	Total water consumption in m ³ per net revenue on own operations	x				pg. 222
ESRS 2 SBM-3 – E4	16a-i		x				Not material
ESRS 2 SBM-3 – E4	16b		x				Not material
ESRS 2 SBM-3 – E4	16c		x				Not material
ESRS E4-2	24b	Sustainable land/agriculture practices or policies	x				Not material
ESRS E4-2	24c	Sustainable oceans/seas practices or policies	x				Not material
ESRS E4-2	24d	Policies to address deforestation	x				Not material
ESRS E5-5	37d	Non-recycled waste	x				pg. 227
ESRS E5-5	39	Hazardous waste and radioactive waste	x				pg. 227
ESRS 2 SBM-3 – S1	14f	Risk of incidents of forced labour	x				Not material

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Disclosure requirement	Data point	Name	SFDR reference	Pillar 3 reference	Benchmark Regulation reference	EU Climate Law reference	Reference
ESRS 2 SBM-3 – S1	14g	Risk of incidents of child labour	x				Not material
ESRS S1-1	20	Human rights policy commitments	x				pg. 240
ESRS S1-1	21	Due diligence policies on issues addressed by the fundamental International Labour Organisation Conventions 1 to 8			x		pg. 240
ESRS S1-1	22	Processes and measures for preventing trafficking in human beings	x				pg. 240
ESRS S1-1	23	Workplace accident prevention policy or management system	x				pg. 234
ESRS S1-3	32c	Grievance/complaints handling mechanisms	x				pg. 243
ESRS S1-14	88b,c	Number of fatalities and number and rate of work-related accidents	x		x		pg. 255
ESRS S1-14	88e	Number of days lost to injuries, accidents, fatalities, or illness	x				pg. 255
ESRS S1-16	97a	Unadjusted gender pay gap	x		x		pg. 256
ESRS S1-16	97b	Excessive CEO pay ratio	x				pg. 256
ESRS S1-17	103a	Incidents of discrimination	x				pg. 257
ESRS S1-17	104a	Non-respect of UNGPs on Business and Human Rights and OECD Guidelines	x		x		pg. 257
ESRS 2 SBM3 – S2	11b	Significant risk of child labour or forced labour in the value chain	x				pg. 261
ESRS S2-1	17	Human rights policy commitments	x				pg. 263
ESRS S2-1	18	Policies related to value chain workers	x				pg. 264
ESRS S2-1	19	Non-respect of UNGPs on Business and Human Rights principles and OECD guidelines	x		x		pg. 262
ESRS S2-1	19	Due diligence policies on issues addressed by the fundamental International Labour Organisation Conventions 1 to 8			x		pg. 262
ESRS S2-4	36	Human rights issues and incidents connected to its upstream and downstream value chain	x				pg. 267
ESRS S3-1	16	Human rights policy commitments	x				Not material
ESRS S3-1	17	Non-respect of UNGPs on Business and Human Rights, ILO principles, or OECD guidelines	x		x		Not material
ESRS S3-4	36	Human rights issues and incidents	x				Not material
ESRS S4-1	16	Policies related to consumers and end-users	x				pg. 275, 292
ESRS S4-1	17	Non-respect of UNGPs on Business and Human Rights and OECD guidelines	x		x		pg. 277
ESRS S4-4	35	Human rights issues and incidents	x				pg. 286
ESRS G1-1	10b	United Nations Convention against Corruption	x				pg. 311
ESRS G1-1	10d	Protection of whistleblowers	x				pg. 314
ESRS G1-4	24a	Fines for violation of anti-corruption and anti-bribery laws	x		x		pg. 321
ESRS G1-4	24b	Standards of anti-corruption and anti-bribery	x				pg. 321